



EMPLOYMENT OPPORTUNITY

"OPEN TO THE PUBLIC"

Community Support Outreach Worker (Term Full Time – A.S.A.P – 1 year)

Health and Social Department

Posting Date: January 4, 2018

Salary: Level 7 Step 1 (\$35.50/hr.)

*This position is currently under review and subject to classification

Closing Date 4:00pm (PST): February 21, 2018

Under the supervision of the Director of Health & Social, the Community Support Outreach Worker is responsible for coordinating individual and group support programs for Tr'ondëk Hwëch'in citizens in the areas of prevention, pre-treatment and aftercare. The position will be responsible for providing one-to-one case management and will provide support for education and consultation for citizens as required. The position will liaise with other agencies, federal & territorial governments and First Nations that have signed reciprocal agreements to plan and implement programs.

If this opportunity interests you, please submit a cover letter & resume clearly demonstrating the qualifications below, as selection for further consideration will be based solely on the information you provide:

Essentials:

- Post-secondary education diploma(s) or degree in the social and humanities field or a demonstrated minimum of five years' experience working effectively in such capacity, with emphasis on coordinating programs, providing consultation/advice/guidance, holding talking or healing circles/camps and other relevant tasks;
- In-depth knowledge of the socio-economic history of the Tr'ondëk Hwëch'in (e.g. intergenerational effects, family violence, substance abuse, physical and sexual abuse, parenting skills, crisis & trauma management, self-destructive behavior, suicide, etc.);
- In-depth knowledge of addictions, alcohol and drug abuse/family violence/sexual abuse/child abuse and neglect;
- Knowledge of relevant legislation, acts and regulations (e.g. Child Welfare, Social Programs Policy);
- Knowledge of agencies, schools and other resources available to utilize in planning and referrals.
- Knowledge of the Tr'ondëk Hwëch'in Self-Government Agreement;
- Knowledge of the organizational structure of the Tr'ondëk Hwëch'in government;
- Knowledge of Han First Nation culture and traditions and an understanding of the importance of implementing them in individual and community based programming;
- Knowledge of the importance of spiritual beliefs and healing and culturally based services for enhancing self-esteem and identify;
- Program planning, development and maintenance;
- Case Management, assess individuals and offer/refer to professional services and life skills training;
- Budget management;
- Interviewing and assessment skills;
- Working experience with modern office systems including MS Office software (Word, Excel, Outlook, etc.) and other office equipment;
- Ability to research educational materials and adapt materials as appropriate for delivery to TH community;
- Organizational and time management skills;
- Conflict management and dispute resolution;
- Manage high level stress effectively;
- Establish and maintain effective working relationships with Elders, adults, children, other governments and agencies.
- Excellent communication skills, both oral and written;
- Demonstrated role model of healthy lifestyle including self-care, sobriety, stability, maturity, and integrity;
- Demonstrated well developed social and interpersonal skills;
- Ability to deal with potentially volatile/violent clients;
- Team player maintaining positive respectful professional working relationships with staff, citizens and others;
- Creativity, visionary approaches;
- Cross cultural awareness, sensitivity and understanding;
- Flexible work hours;
- Ability to take the initiative, work independently.

Conditions of Employment:

- Mandatory confidentiality is a condition of employment for all Tr'ondëk Hwëch'in personnel. Failure to meet this requirement could result in dismissal;
- Mandatory Criminal Records check;
- Valid Class 5 Driver's License and willingness to obtain a Class 4 within 3 months of start; clear driver's abstract;
- Standard First Aid or willingness to obtain within 6 months of hire;
- Ability to work flexible hours, including home visits, weekends, as required;
- Clear training and experience in assessing potential and appropriate action in response to potential physical abuse.

A detailed job description is available upon request.

For more information, contact Human Resources

Phone: (867) 993-7100 – EX: 126 or 212

Fax: (867) 993-6553

Email: hrjobs@trondek.ca

Mail: Tr'ondëk Hwëch'in Government, P.O. Box 599, Dawson City, Yukon, Y0B 1G0

Physical Location: 1242 Front Street, Dawson City, Yukon

We thank all applicants, but only those selected for further consideration will be contacted.

"To work together, to speak with one voice and to serve Tr'ondëk Hwëch'in Citizens in the pursuit of a strong, healthy, and united future."